

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE			
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311340 - Nonchocolate Confectionery Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	5	0	2	0	0	1	2	0	0	0	0	0	11
First/Mid-Level Officials and Managers	61	51	814	56	48	0	2	5	481	31	37	1	0	6	1593
Professionals	42	70	672	44	65	4	4	9	682	33	55	0	3	8	1691
Technicians	0	0	20	5	2	0	0	1	19	4	2	0	0	2	55
Sales Workers	51	47	564	65	18	0	3	12	547	31	21	0	2	9	1370
Administrative Support Workers	7	12	45	5	3	0	0	0	139	14	0	0	1	1	227
Craft Workers	23	0	661	23	9	0	3	10	6	1	0	0	0	0	736
Operatives	208	117	1810	554	68	3	10	54	1118	363	98	1	6	41	4451
Laborers and Helpers	136	189	220	127	36	1	3	15	150	80	32	0	4	8	1001
Service Workers	14	22	169	29	10	0	2	7	185	19	8	0	2	9	476
CURRENT 2023 REPORTING YEAR TOTAL	543	508	4980	908	261	8	27	114	3329	576	253	2	18	84	11611
PRIOR 2022 REPORTING YEAR TOTAL	519	474	4916	894	251	12	17	102	3317	561	236	3	10	87	11399

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/2/2023 - 12/15/2023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
0624472

EMPLOYER NAME
HERSHEY COMPANY THE

ADDRESS
19 EAST CHOCOLATE AVENUE

CITY/TOWN
HERSHEY

STATE
PA

ZIP CODE
17033

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."
Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/20/2024 1:57 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Rachel Helman

Title of Certifying Official

Data Scientist HR DEI

Email Address of Certifying Official

rhelman@hersheys.com

Telephone Number of Certifying Official

503-507-7478

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Rachel Helman

Title and Employer of Primary POC

Data Scientist HR DEI
Hershey

Email Address of Primary POC

rhelman@hersheys.com

Telephone Number of Primary POC

503-507-7478

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**SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE			
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID 0624472	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Hershey Company The			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 19 E Chocolate Ave	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311340 - Nonchocolate Confectionery Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	5	0	2	0	0	1	2	0	0	0	0	0	11
First/Mid-Level Officials and Managers	37	34	442	12	39	0	1	4	308	20	32	1	0	3	933
Professionals	29	48	429	26	57	2	4	5	536	27	47	0	2	4	1216
Technicians	0	0	8	1	2	0	0	1	18	1	2	0	0	2	35
Sales Workers	1	1	9	0	1	0	0	0	19	2	0	0	0	0	33
Administrative Support Workers	1	2	17	1	0	0	0	0	64	3	0	0	0	0	88
Craft Workers	0	0	17	2	0	0	0	0	1	0	0	0	0	0	20
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	2	3	2	0	0	0	0	7	2	0	0	0	0	16
CURRENT 2023 REPORTING YEAR TOTAL	69	87	930	44	101	2	5	11	955	55	81	1	2	9	2352
PRIOR 2022 REPORTING YEAR TOTAL	46	66	747	39	79	2	1	5	749	39	60	1	0	8	1842

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/2/2023 - 12/15/2023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Hershey Company The is a federal contractor

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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID R158637	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Central Sales		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7755 Montgomery Road,	CITY/TOWN CINCINNATI	STATE OH	ZIP CODE 45236

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	0	22	2	0	0	0	0	22	2	0	0	0	0	0	52
Professionals	1	0	7	1	0	0	0	0	13	0	0	0	0	0	0	22
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	21	9	91	17	0	0	0	0	67	6	2	0	0	1	214	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	26	9	120	20	0	0	0	0	103	8	2	0	0	1	289	
PRIOR 2022 REPORTING YEAR TOTAL	25	9	121	22	0	0	0	0	107	11	2	0	2	1	300	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Central Sales is a federal contractor

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SECTION B – EMPLOYER IDENTIFICATION

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ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID P089876	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Hersheys Chocolate World		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 101 Chocolate World Way	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION
445292 - Confectionery and Nut Retailers**

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	11	1	0	0	0	0	5	0	0	0	0	0	0	17
Professionals	0	0	7	0	1	0	0	0	14	0	0	0	0	0	0	22
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	5	7	52	5	6	0	0	1	116	3	13	0	0	4	212	
Administrative Support Workers	2	0	8	0	2	0	0	0	18	0	0	0	0	1	31	
Craft Workers	0	0	8	0	1	0	0	0	0	0	0	0	0	0	9	
Operatives	2	1	26	1	1	0	0	4	14	3	3	0	0	0	55	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	8	19	118	11	4	0	2	4	142	9	6	0	2	7	332	
CURRENT 2023 REPORTING YEAR TOTAL	17	27	230	18	15	0	2	9	309	15	22	0	2	12	678	
PRIOR 2022 REPORTING YEAR TOTAL	20	26	201	20	12	0	1	8	305	24	18	0	0	14	649	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Hersheys Chocolate World is a federal contractor

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID DJ60367	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Eden Prairie Sales Office		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7500 Flying Cloud Drive 102	CITY/TOWN EDEN PRAIRIE	STATE MN	ZIP CODE 55344

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	6	0	0	0	0	0	0	0	0	0	0	0	0	7
Professionals	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	6	0	0	0	0	0	0	2	0	0	0	0	0	9
PRIOR 2022 REPORTING YEAR TOTAL	0	1	6	0	0	0	0	0	0	2	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

12022023 - 12152023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Eden Prairie Sales Office is a federal contractor

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PJ20980	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Dots Lenexa Plant		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 16286 W 110 St	CITY/TOWN LENEXA	STATE KS	ZIP CODE 66219

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
831735985**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424490 - Other Grocery and Related Products Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	4	2	0	0	0	0	0	0	0	0	0	0	0	7
Professionals	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	5	11	13	13	1	0	0	2	10	11	1	0	0	2	69	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2023 REPORTING YEAR TOTAL	6	11	17	15	1	0	0	2	12	11	1	0	0	2	78	
PRIOR 2022 REPORTING YEAR TOTAL	7	11	17	12	2	0	0	1	10	10	1	0	1	1	73	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Dots Lenexa Plant is not a federal contractor

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID 7418565	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Hershey Chocolate and Conf Corp		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1401 West Main	CITY/TOWN ROBINSON	STATE IL	ZIP CODE 62454

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
522006077**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311340 - Nonchocolate Confectionery Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	28	2	0	0	0	0	6	1	0	0	0	0	0	38
Professionals	0	0	21	0	0	1	0	1	9	0	0	0	1	0	0	33
Technicians	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	4	0	0	0	0	0	10	0	0	0	0	0	0	14
Craft Workers	1	0	112	0	0	0	1	0	0	0	0	0	0	0	0	114
Operatives	10	5	370	8	4	0	5	4	228	4	10	0	3	5	656	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	11	6	538	10	4	1	6	5	254	5	10	0	4	5	859	
PRIOR 2022 REPORTING YEAR TOTAL	13	5	476	4	3	1	1	3	251	1	8	0	2	2	770	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Hershey Chocolate and Conf Corp is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PJ21007	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Dots Edgerton Office		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 32180 W 191st St	CITY/TOWN EDGERTON	STATE KS	ZIP CODE 66021

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
831735985**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424490 - Other Grocery and Related Products Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	7	4	0	0	0	0	6	0	0	0	0	0	18
Professionals	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	1	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	5	7	67	16	0	1	2	4	34	18	1	0	3	1	159
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	7	77	20	0	1	2	4	43	18	1	0	4	1	184
PRIOR 2022 REPORTING YEAR TOTAL	1	0	7	0	0	0	0	0	7	0	0	0	1	0	16

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Dots Edgerton Office is not a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID JA23871	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Amplify HQ		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 500 West 5th St., Suite 900	CITY/TOWN AUSTIN	STATE TX	ZIP CODE 78701

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
471254894**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [MZLJN93132A6](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311919 - Other Snack Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	2	28	1	4	0	0	0	21	0	2	0	0	0	0	62
Professionals	2	7	9	2	3	0	0	0	15	0	4	0	0	0	0	42
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	9	37	3	7	0	0	0	38	0	6	0	0	0	0	106
PRIOR 2022 REPORTING YEAR TOTAL	5	10	47	4	9	0	0	0	49	1	9	0	0	0	0	134

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Amplify HQ is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LE58041	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Dollar Office - TN		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 131 Saundersville Rd, Ste 110	CITY/TOWN HENDERSONVILLE	STATE TN	ZIP CODE 37075

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[424450 - Confectionery Merchant Wholesalers](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	3	0	0	0	0	0	5
Professionals	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	5	0	0	0	0	0	0	8
PRIOR 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	4	0	0	0	0	0	0	7

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

[Dollar Office - TN is not a federal contractor](#)

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID M645037	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Hazleton Plant		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6 Scotch Pine Drive	CITY/TOWN HAZLETON	STATE PA	ZIP CODE 18202

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311351 - Chocolate and Confectionery Manufacturing from Cacao Beans

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	20	0	0	0	0	0	4	0	0	0	0	0	0	26
Professionals	2	3	24	0	1	0	0	0	4	0	1	0	0	0	0	35
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	5	5	0	1	0	0	0	2	0	0	0	0	0	0	14
Craft Workers	4	0	50	0	0	0	0	1	0	0	0	0	0	0	0	55
Operatives	21	20	155	8	2	0	0	2	108	2	4	0	0	1	323	
Laborers and Helpers	69	85	57	6	1	0	1	0	30	2	1	0	0	1	253	
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
CURRENT 2023 REPORTING YEAR TOTAL	99	113	313	14	5	0	1	3	148	4	6	0	0	2	708	
PRIOR 2022 REPORTING YEAR TOTAL	94	85	325	16	3	1	1	3	153	4	6	0	0	2	693	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Hazleton Plant is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
Revised 08/2023
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID D015900	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Y and S Candies		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 400 Running Pump Road	CITY/TOWN LANCASTER	STATE PA	ZIP CODE 17603

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311340 - Nonchocolate Confectionery Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	19	2	1	0	0	0	3	1	1	0	0	1	29
Professionals	1	2	16	0	2	0	0	0	5	0	1	0	0	0	27
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	3	0	0	0	0	0	0	7	0	0	0	0	0	10
Craft Workers	5	0	47	0	3	0	0	0	1	0	0	0	0	0	56
Operatives	42	24	83	18	17	0	0	2	70	17	24	1	0	1	299
Laborers and Helpers	18	12	45	21	28	0	0	2	38	11	21	0	1	1	198
Service Workers	2	0	3	2	0	0	0	0	1	2	0	0	0	0	10
CURRENT 2023 REPORTING YEAR TOTAL	69	41	213	43	51	0	0	4	125	31	47	1	1	3	629
PRIOR 2022 REPORTING YEAR TOTAL	74	53	230	50	63	0	1	8	138	30	49	1	0	3	700

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Y and S Candies is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID GR41361	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Sales - West		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2325 S. Cobalt Point Way	CITY/TOWN MERIDIAN	STATE ID	ZIP CODE 83642

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	15	3	1	0	0	0	13	0	0	0	0	2	37
Professionals	1	0	4	1	0	0	0	0	4	0	0	0	0	0	10
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	18	10	77	6	10	0	1	3	72	3	3	0	0	2	205
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	21	11	96	10	11	0	1	3	91	3	3	0	0	4	254
PRIOR 2022 REPORTING YEAR TOTAL	20	12	109	11	9	1	1	2	91	4	2	1	0	5	268

SECTION I – WORKFORCE SNAPSHOT PERIOD

12022023 - 12152023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Sales - West is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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**SECTION A – TYPE OF REPORT
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID 0624450	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HB Reese Candy Co		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 925 Reese Avenue	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311351 - Chocolate and Confectionery Manufacturing from Cacao Beans

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	2	25	3	0	0	0	0	4	0	0	0	0	0	0	34
Professionals	0	1	30	1	0	1	0	0	7	0	0	0	0	0	0	40
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	5	1	0	0	0	0	0	6
Craft Workers	6	0	112	3	5	0	1	3	1	0	0	0	0	0	0	131
Operatives	36	16	233	90	14	0	1	17	113	49	30	0	0	0	6	605
Laborers and Helpers	1	3	18	3	1	0	0	1	27	1	7	0	0	0	0	62
Service Workers	3	1	16	10	6	0	0	2	10	3	1	0	0	2	0	54
CURRENT 2023 REPORTING YEAR TOTAL	46	23	434	110	26	1	2	23	167	54	38	0	0	8	0	932
PRIOR 2022 REPORTING YEAR TOTAL	46	24	442	108	26	1	2	24	173	46	40	0	0	7	0	939

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

HB Reese Candy Co is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PJ20953	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Dots Fargo Office		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 225 Broadway N Suite 601	CITY/TOWN FARGO	STATE ND	ZIP CODE 58102

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
831735985**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424490 - Other Grocery and Related Products Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Professionals	0	0	1	0	0	0	0	0	0	3	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	5	0	0	0	0	0	0	6
PRIOR 2022 REPORTING YEAR TOTAL	1	1	12	0	0	0	0	0	12	0	0	0	0	0	1	27

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Dots Fargo Office is not a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PJ20971	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Dots Edgerton Plant		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 32180 W. 191st St	CITY/TOWN EDGERTON	STATE KS	ZIP CODE 66021

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
831735985**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424490 - Other Grocery and Related Products Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	3
Professionals	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	2	0	0	0	0	0	2	0	0	0	0	0	0	5
PRIOR 2022 REPORTING YEAR TOTAL	4	3	75	20	1	1	0	3	50	8	0	0	0	0	2	167

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Dots Edgerton Plant is not a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID M648372	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Chicago Sales		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1751 Lake Cook Road 250	CITY/TOWN DEERFIELD	STATE IL	ZIP CODE 60015

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	12	1	1	0	0	0	9	0	1	0	0	0	24
Professionals	0	1	0	0	0	0	0	0	2	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	5	101	12	1	0	0	0	94	3	0	0	1	0	217
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	6	113	13	2	0	0	0	106	3	1	0	1	0	245
PRIOR 2022 REPORTING YEAR TOTAL	3	3	109	9	2	0	1	0	113	1	1	0	0	1	243

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Chicago Sales is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID A604990	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Southeast Sales		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 9115 Harris Corners Parkway	CITY/TOWN CHARLOTTE	STATE NC	ZIP CODE 28269

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	2	21	4	0	0	1	0	12	2	0	0	0	0	0	42
Professionals	0	0	5	0	0	0	0	0	4	0	0	0	0	0	0	9
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	8	118	19	0	0	1	4	81	8	1	0	0	0	0	242
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	10	144	23	0	0	2	4	98	10	1	0	0	0	0	294
PRIOR 2022 REPORTING YEAR TOTAL	6	10	146	23	0	0	2	1	105	7	1	0	0	0	0	301

SECTION I – WORKFORCE SNAPSHOT PERIOD

12022023 - 12152023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Southeast Sales is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PJ20998	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Dots Goodyear Plant		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 13735 W Auto Drive	CITY/TOWN GOODYEAR	STATE AZ	ZIP CODE 85338

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
831735985**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424490 - Other Grocery and Related Products Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	3	2	0	0	0	0	0	0	0	0	0	0	0	0	7
Professionals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	27	66	0	0	0	0	0	0	1	0	1	0	0	0	0	95
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	30	71	2	0	0	0	0	0	1	0	1	0	0	0	0	105
PRIOR 2022 REPORTING YEAR TOTAL	33	78	2	1	0	0	0	0	2	1	1	0	0	0	0	118

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Dots Goodyear Plant is not a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID HG98011	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Sales Office Northeast		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 19 E Chocolate Ave	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	20	1	0	0	0	0	18	0	0	0	0	0	0	41
Professionals	1	0	4	2	0	0	0	0	5	0	0	0	0	0	0	12
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	4	7	114	6	0	0	1	4	97	6	2	0	1	2	244	
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	8	138	9	0	0	1	4	120	6	2	0	1	2	297	
PRIOR 2022 REPORTING YEAR TOTAL	6	10	178	13	0	0	0	3	198	7	6	0	0	3	424	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12022023 - 12152023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Sales Office Northeast is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
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**SECTION A – TYPE OF REPORT
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID G031826	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Hershey Chocolate of VA Inc		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 120 Harold Cook Drive	CITY/TOWN STUARTS DRAFT	STATE VA	ZIP CODE 24477

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
540167120**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311351 - Chocolate and Confectionery Manufacturing from Cacao Beans

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	38	3	0	0	0	0	14	1	0	0	0	0	0	59
Professionals	1	2	50	4	1	0	0	0	24	0	1	0	0	0	0	83
Technicians	0	0	5	1	0	0	0	0	0	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	14	0	0	0	0	0	0	17
Craft Workers	3	0	112	1	0	0	0	1	1	0	0	0	0	0	0	118
Operatives	64	34	580	132	9	1	4	15	395	76	17	0	1	18	1346	
Laborers and Helpers	0	0	2	1	0	0	0	0	1	0	0	0	0	0	0	4
Service Workers	1	0	20	2	0	0	0	1	21	1	1	0	0	0	0	47
CURRENT 2023 REPORTING YEAR TOTAL	71	37	810	144	10	1	4	17	470	78	19	0	1	18	1680	
PRIOR 2022 REPORTING YEAR TOTAL	60	33	834	134	11	2	4	16	467	73	17	0	2	19	1672	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Hershey Chocolate of VA Inc is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LE58030	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Annville Fullment Center		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 457 Killinger Rd	CITY/TOWN ANNVILLE	STATE PA	ZIP CODE 17003

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311340 - Nonchocolate Confectionery Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	1	2	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	0	0	8	0	0	0	0	0	1	0	0	0	0	0	1	10
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	15	1	0	0	0	1	0	0	0	0	0	0	0	17
Operatives	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	28	3	0	0	0	1	3	2	0	0	0	0	1	39
PRIOR 2022 REPORTING YEAR TOTAL	1	0	27	3	0	0	0	1	3	2	0	0	0	0	0	37

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

[Annville Fullment Center is not a federal contractor](#)

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID A605001	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Minneapolis Sales		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 800 LaSalle Ave, Ste. 800	CITY/TOWN MINNEAPOLIS	STATE MN	ZIP CODE 55403

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	3	0	0	0	0	0	0	4	0	0	0	0	0	8
Professionals	0	1	3	0	0	0	0	0	0	1	0	0	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	2	6	0	0	0	0	0	0	6	0	0	0	0	0	14
PRIOR 2022 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	0	9	0	0	0	0	0	14

SECTION I – WORKFORCE SNAPSHOT PERIOD

12022023 - 12152023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Minneapolis Sales is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID P089894	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME West Hershey Plant		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1033 Old West Chocolate Avenue	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311352 - Confectionery Manufacturing from Purchased Chocolate

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	49	2	0	0	0	1	11	0	0	0	0	0	0	64
Professionals	1	0	34	2	0	0	0	1	7	1	0	0	0	0	1	47
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	3	0	7	1	0	0	0	0	7	0	0	0	0	0	0	18
Craft Workers	2	0	163	3	0	0	0	1	1	0	0	0	0	0	0	170
Operatives	31	16	355	109	21	2	0	10	189	70	10	0	2	9	824	
Laborers and Helpers	11	5	18	57	5	0	0	6	9	23	0	0	0	3	137	
Service Workers	0	0	8	0	0	0	0	0	4	1	0	0	0	0	13	
CURRENT 2023 REPORTING YEAR TOTAL	48	22	634	174	26	2	0	19	228	95	10	0	2	13	1273	
PRIOR 2022 REPORTING YEAR TOTAL	41	21	658	158	24	3	0	19	245	91	11	0	1	13	1285	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

West Hershey Plant is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
Revised 08/2023
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID 8338583	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Memphis Plant		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 975 Kansas Street	CITY/TOWN MEMPHIS	STATE TN	ZIP CODE 38106

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311340 - Nonchocolate Confectionery Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	14	11	1	0	0	0	1	2	0	0	0	0	0	31
Professionals	0	0	8	4	0	0	0	1	2	4	1	0	0	0	1	21
Technicians	0	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	3	0	0	0	0	0	10	0	0	0	0	0	14
Craft Workers	2	0	25	13	0	0	1	3	1	1	0	0	0	0	0	46
Operatives	2	1	7	188	0	0	0	0	0	142	0	0	0	1	341	
Laborers and Helpers	0	0	0	10	0	0	0	0	0	14	0	0	0	0	0	24
Service Workers	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
CURRENT 2023 REPORTING YEAR TOTAL	5	2	55	234	1	0	1	4	4	177	1	0	0	2	486	
PRIOR 2022 REPORTING YEAR TOTAL	6	2	57	241	1	0	1	3	4	198	0	0	0	3	516	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Memphis Plant is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID AR87162	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Bentonville Sales		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 401 SE Plaza Avenues, Ste. 1	CITY/TOWN BENTONVILLE	STATE AR	ZIP CODE 72712

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	19	0	1	0	0	0	12	0	1	0	0	0	0	34
Professionals	2	4	7	1	0	0	0	1	17	1	0	0	0	0	1	34
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	4	28	1	1	0	0	1	30	1	1	0	0	1	71	
PRIOR 2022 REPORTING YEAR TOTAL	2	7	35	1	1	0	0	1	28	2	2	0	1	0	80	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12022023 - 12152023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Bentonville Sales is a federal contractor

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0624472	EMPLOYER NAME HERSHEY COMPANY THE		
ADDRESS 19 EAST CHOCOLATE AVENUE	CITY/TOWN HERSHEY	STATE PA	ZIP CODE 17033

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID EY57101	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Cumberland Sales Office		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1300 Highland Corp Park Dr101	CITY/TOWN CUMBERLAND	STATE RI	ZIP CODE 02864

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
230691590**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **MZLJN93132A6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424450 - Confectionery Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total		
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	2	0	0	0	0	0	0	7
Professionals	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	5	0	0	0	0	0	4	0	0	0	0	0	0	10
PRIOR 2022 REPORTING YEAR TOTAL	0	2	6	0	0	0	0	0	2	0	0	0	0	0	0	10

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12022023 - 12152023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Cumberland Sales Office is a federal contractor